

SALARY ADJUSTMENT IN IOWA

(dollars in millions)

Fiscal Year	Governor's Bill Recommendation	State Appropriation	Salary Adjustment Identified Need	Appropriation Need/ Difference	Prorate	Salary Bill
2003	\$ 45.6	\$ 41.1	\$ 55.6	\$ -14.5	74.0%	HF 2623
2004	44.0	43.5	50.4	-6.9	90.0%	SF 458
2005	0.0	0.0	69.6	-69.6	0.0%	SF 2298
2006	72.9	40.9	72.9	-32.0	56.0%	HF 881
2007	39.6	29.0	57.0	-28.0	49.1%	HF 2797
2008	NA	106.8	107.0	-0.2	99.8%	SF 601
2009	88.7	88.1	95.8	-7.7	92.0%	HF 2700
2010	NA	0.0	55.8	-55.8	0.0%	SF 478
2011	0.0	0.0	77.7	-77.7	0.0%	HF 2531
2012	0.0	0.0	89.2	-89.2	0.0%	SF 533
2013	0.0	0.0	79.9	-79.9	0.0%	SF 533
2014	0.0	0.0	26.9	-26.9	0.0%	SF 452
2015	0.0	0.0	33.7	-33.7	0.0%	SF 452
2016	0.0	0.0	48.3	-48.3	0.0%	SF 510

State Appropriation: General Fund resources provided to address the needs of salary adjustment.

Identified Need: Department of Management determination of the need prior to the General Assembly appropriating the funds, based on a comparison of budget and projection per each employee's position.

Difference: The total surplus or deficit after matching the need to the resources provided.

Prorate: If this equals 100.0%, resources met or exceeded the need, and the balance reverted. If less than 100.0%, resources were less than the total need.

NOTES:

- 1) FY 2003 The total appropriation included \$41.1 million from Regents demutualization funds and the Underground Storage Tank Fund.
- 2) FY 2004 The Board of Regents employees did not directly receive salary funding. The total appropriation included a \$13.5 million transfer from Medicaid and the \$2,900 Iowa Code section 8.31 reduction.
- 3) FY 2006 The total appropriation included the \$2.4 million increase from HF 882 (FY 2006 Standing Appropriations Act).
- 4) FY 2007 The total excluded the Board of Regents and Judicial Branch.